

### NOTICE OF ANNUAL STOCKHOLDERS' MEETING

Dear Stockholders:

Please be notified that the Annual Meeting of Stockholders of Semirara Mining and Power Corporation (the "Corporation") will be held on May 2, 2016, Monday at 10:00 o'clock in the morning at the Big Function Room, Manila Golf & Country Club, Inc., Harvard Road, Forbes Park, Makati City, Philippines, with the following agenda:

- 1) CALL TO ORDER & PROOF OF NOTICE OF MEETING
- 2) CERTIFICATION OF OUORUM
- 3) APPROVAL OF MINUTES OF PREVIOUS MEETING HELD ON MAY 4, 2015
- 4) APPROVAL OF MANAGEMENT REPORT
- 5) RATIFICATION OF THE ACTS OF THE BOARD OF DIRECTORS AND MANAGEMENT FROM THE DATE OF THE LAST ANNUAL STOCKHOLDER'S MEETING UP TO THE DATE OF THIS MEETING
- 6) RE-APPOINTMENT OF INDEPENDENT EXTERNAL AUDITOR
- 7) ELECTION OF DIRECTORS FOR 2016-2017
- 8) ADJOURNMENT

Stockholders of record as of **March 10, 2016** will be entitled to notice of, and vote at the said annual meeting or any adjournment or postponement thereof. Submission of proxies shall be no later than **April 20, 2016** and validation thereof on **April 25, 2016**, 3:00 o'clock in the afternoon at the office of the Corporation.

On the day of the meeting, you or your duly designated proxy is hereby required to bring this notice, proper authorization and forms of identification, i.e., driver's license, company, GSIS, SSS and the other valid identification to facilitate registration. Our registration starts at exactly 8:45 and closes at 9:45 o'clock in the morning.

Makati City, Metro Manila, February 23, 2016.

JOHN R. SADULLO Corporate Secretary For the Board of Directors

<sup>\*</sup>Semirara Mining and Power Corporation's Dividend Policy: Minimum of 20% of Net Profit After Taxes starting from the period ending December 31, 2005; provided however that the Board of Directors shall have the option to declare more than 20%, if there is excess cash and less than 20%, if no sufficient cash is available. On April 22, 2015 the Corporation declared cash dividend of PhP4.00/share or a total of PhP4,275,000,000 with Record Date on May 7, 2015 and Payment Date on May 20, 2015.

#### SEMIRARA MINING AND POWER CORPORATION

Annual Stockholders' Meeting
May 2, 2016, 10:00 A.M.
on Room, Manila Colf & Country Club

Big Function Room, Manila Golf & Country Club, Inc. Harvard Road, Forbes Park, Makati City

## RATIONALE FOR EACH AGENDA FOR APPROVAL OF THE STOCKHOLDER AND PROFILE OF NOMINEES FOR DIRECTORS

Agenda		Rationale
Item No. 3	Approval of the Minutes of previous	Every Annual Stockholder's Meeting of the
	meeting held on May 5, 2015	Corporation the minutes of previous meetings
		are presented to the stockholders for their
		approval.
Item No. 4	Approval of Management Report	At every Annual Stockholder's Meeting of the
		Corporation, the Management of the Corporation
		presents to the stockholders for approval the
		results of its operations and financial
		performance of the Corporation for past year.
Item No. 5	Ratification of the acts of the Board	At every Annual Stockholder's Meeting of the
	of Directors and Management from	Corporation seeks ratification of the acts of the
	the date of the last Annual	Board of Directors and Management. The
	Stockholders' Meeting up to the date	resolutions of the Board are enumerated on
	of this Meeting	Schedule 3 of its SEC Form 20-IS.
Item No. 6	Re-Appointment of SGV & Co. as	Based on the Audit Committee's evaluation of
	Independent External Auditor	SGV's performance, independence,
		qualifications and with due regard of
		management feedback
Item No. 7	Election of Directors for 2016-2017	

#### **Profile of Directors**

#### **Profile Summary** 1. Isidro A. Consunji, 67, Filipino, has been the Chairman of SMPC since May 2014. Currently, he serves as SMPC's Chief Executive Officer, and member of the Nomination & Election Committee. He is a graduate of B.S. Civil Engineering at the University of the Philippines. He holds a Master's Degree in Business Economics from the Center for Research & Communication, and Business Management from the Asian Institute of Management. He also took an Advanced Management from IESE School in Barcelona, Spain. He is also the Chairman & CEO of SEM-Calaca Power Corporation, Semirara Claystone Inc., Semirara Energy Utilities Inc., St. Raphael Power Generation Corporation, SEM-Balayan Power Generation Corporation, Southwest Luzon Power Generation Corporation, SEM-Cal Industrial Park Developers Inc., and DMCI Mining Corporation. He is also the Chairman of ENK Plc (U.K.); Vice-Chairman of DMCI Masbate Power Corporation; Director of Dacon Corporation, M&S Company Inc., DMCI Projects Developers, Inc., Crown Equities, Inc. (listed company), Toledo Mining Corporation Plc (U.K.) Semirara Cement Corporation, Atlas Consolidated Mining and Development

Corporation (listed company), Maynilad Water

### **Directorship in Listed Company**

- DMCI Holdings, Inc.
- Crown Equities, Inc.
- Atlas Consolidated Mining and Development Corp.

Services, Private Infra Dev Corp., and SEM-Calaca Res Corporation; and President of DMCI Holdings, Inc. *(listed company)*. He was the former President of the Philippine Constructors Association and Philippine Chamber of Coal Mines, Inc. He is a Civil Engineer by profession.

# 2015 Nomination & Election Committee, Member

Victor A. Consunji, 65, Filipino, has been a Director of SMPC since May 2001 and Vice-Chairman of the Board since 2014. Currently, he serves as SMPC's President, Chief Operating Officer, and a member of the Audit Committee. He is a graduate of A.B. Political Science at the Ateneo de Davao. He is also the President and COO of SEM-Calaca Power Corporation, Semirara Claystone Inc., Semirara Energy Utilities Inc., St. Raphael Power Generation Corporation, SEM-Balayan Power Generation Southwest Luzon Corporation, Power Generation Corporation, and SEM-Cal Industrial Park Developers Inc.; Chairman, President & CEO of Semirara Training Center, Inc.; Chairman and CEO of DMCI Corporation: Chairman & President of Sirawai Plywood & Lumber Corp., and SEM-Calaca Res Corporation; Chairman of One Network Bank and Divine Word School of Semirara Island, Inc.; Director of DMCI Holdings, Inc. (listed company), D.M. Consunji, Inc., M&S Company, Inc., Dacon Corporation, Sodaco Agricultural Corporation, DMC Urban Property Developers, Inc., Ecoland Properties, Inc., DMCI Masbate Corporation, and DMCI Corporation; and President of Sirawai Plywood & Lumber Corp.; and Vice-President of Dacon Corporation.

DMCI Holdings, Inc.

#### 2015 Audit Committee, Member

Jorge A. Consunji, 64, Filipino, has been a Director of SMPC since May 2001. He is a graduate of B.S. Industrial Management Engineering at the De La Salle University. He is also the Chairman of DMCI Masbate Power Corporation; and Director of DMCI Holdings, Inc. (listed company), Dacon Corporation, DMCI Project Developers, Inc., SEM-Calaca Power Corporation, Southwest Luzon Power Generation Corporation, Semirara Claystone Inc., Semirara Energy Utilities Inc., St. Raphael Power Generation Corporation, SEM-Balayan Generation Corporation, SEM-Cal Industrial Park Developers Inc., SEM-Calaca Res Corporation, Cotabato Timberland Co., Inc., M&S Company, Inc., Sodaco Agricultural Corporation, DMCI Mining Corporation, DMCI Power Corporation, Eco-Process & Equipment Phils. Inc., and Maynilad Water Services, Inc.; President & COO of D.M. Consunji, Inc., and

DMCI Holdings, Inc.

Royal Star Aviation, Inc.; and Vice-President of Divine Word School of Semirara Island, Inc. He was the former Chairman of the Board of Contech Panel Mfg., Inc., and of Wire Rope Corp. of the Philippines. He was the former President of ACEL and Former First Vice-President of Phil. Constructors Association.

- Cesar A. Buenaventura, 86, Filipino, has been a Director of SMPC since May 2001. He graduated from the University of the Philippines with a degree of Bachelor of Science in Civil Engineering. He received his M.S. Civil Engineering as Fulbright Scholar at the Lehigh University, Bethlehem, Pennsylvania. In 1991, Mr. Buenaventura was made Honorary Officer of the Order of the British Empire (OBE) by Her Majesty Queen Elizabeth II. He is currently the Chairman of Maibarara Geothermal, Inc., and Vice-Chairman of Atlantic Gulf & Pacific Company of Manila (AG&P), DMCI Holdings, Inc. (listed company), and Montecito Properties, Inc. He is a director of DMCI Holdings, Inc., iPeople, Inc. (listed company), PetroEnergy Resources Corp. (listed company), AG&P Company of Manila, Maibarara Geothermal, Inc., Montecito Properties, Inc., Pilipinas Shell Petroleum Corporation, Philippine American Insurance Company, and Manila International Airport Authority. He is the Chairman of Pilipinas Shell founding Foundation, Inc., and founding member of the Board of Trustees of the Makati Business Club. His former affiliations are: President of the Benigno S. Aquino Foundation; Member of the Board of Trustees of Asian Institute of Management; Chief Executive Officer of Shell Group of Companies; Member of the Monetary Board of the Central Bank of the Philippines; Member of the Board of Directors of the Philippine International Convention Center; Member of the Board of Regents of the University of the Philippines. He was also a former director of Ayala Corporation, First Philippine Holdings Corporation, Philippine Airlines, Philippine National Bank, Benguet Corporation, Asian Bank, Ma. Cristina Chemical Industries, and Paysetter International Inc.
- DMCI Holdings, Inc.
- PetroEnergy Resources Corporation
- iPeople, Inc.

5. Herbert M. Consunji, 63, Filipino, has been a Director of SMPC since May 2001. He earned his degree of Bachelor of Science in Commerce Major in Accounting at De La Salle University. Currently, he is the Chairman, Subic Water & Sewerage Corp.; Director of DMCI Holdings, (listed company), **DMCI** Corporation, DMCI Mining Corporation, SEM-Calaca Power Corp., Southwest Luzon Power Generation Corporation, Subic Water & Sewerage Corp., SEM-Cal Industrial Park Developers Inc.; Vice-President & CFO, DMCI Holdings, Inc.; and Treasurer of SEM-Calaca Res Corporation.

DMCI Holdings, Inc.

	2015 Risk Committee, Chairman	
6.	Ma. Cristina C. Gotianun, 61, Filipino, has	
	been a Director of SMPC since May 2006 and	
	currently serves as SMPC's Executive Vice	
	President and member of the Remuneration &	
	Compensation Committee. She is a graduate of	
	B.S. Business Economics at the University of	
	the Philippines and majored in Spanish at the	
	Instituto de Cultura Hispanica in Madrid, Spain.	
	She is also a Director and Corporate Secretary	
	of Dacon Corporation; Vice-President for	
	Finance & Administration/CFO of D.M.	
	Consunji, Inc.; Finance Director of DMC-	
	Project Developers, Inc.; Director and Treasurer	
	of SEM-Calaca Power Corporation, Southwest	
	Luzon Power Generation Corporation, Semirara	
	Claystone Inc., Semirara Energy Utilities Inc.,	
	St. Raphael Power Generation Corporation,	
	SEM-Balayan Power Generation Corporation, DMCI Power Corporation, DMCI Masbate	
	Power Corporation, and SEM-Cal Industrial	
	Park Developers Inc.; Assistant Treasurer of	
	DMCI Holdings, Inc. (listed company); and a	
	Trustee, CFO and Corporate Secretary of Divine	
	Word School of Semirara Island, Inc.	
	,,	
	2015 Compensation& Remuneration	
	Committee, Member	
7.	Ma. Edwina C. Laperal, 54, Filipino, has been	DMCI Holdings, Inc.
	a Director of SMPC since May 2007. She is a	
	graduate of B.S. Architecture at the University	
	of the Philippines, obtained her Master's Degree	
	in Business Administration at the same	
	University, and earned her Executive Certificate	
	for Strategic Business Economics Program at	
	the University of Asia & The Pacific. She is	
	currently a Director and Treasurer of Dacon	
	Corporation, DMCI Holdings, Inc. (listed	
	company), D.M. Consunji, Inc., DFC Holdings,	
	Inc., and DMCI Project Developers, Inc.; and	
	Director of SEM-Calaca Power Corporation,	
	and DMC Urban Property Developers, Inc.	
8.	George G. San Pedro, 76, Filipino, has been a	
	Director of SMPC since May 2001 and currently	
	serves as SMPC's Vice President for Operations	
	and Resident Manager. He is a graduate of B.S. Civil Engineering at the University of the	
	Philippines. He is also the President of Divine	
	Word School of Semirara Island, Inc. and Vice-	
	President of Semirara Training Center, Inc. He	
	used to work for D.M. Consunji, Inc., Dacon	
	Wood Based Companies, DMC Construction	
	Equipment Resources, Inc., and CONBROS	
	Shipping Corporation. He is a Civil Engineer by	
	profession.	
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	2015 Compliance Committee, Member	
9.	Josefa Consuelo C. Reyes, 68, has been a	
	Director of SMPC since March 2015. She is a	
	graduate of AB Economics at the University of	

British Columbia, Vancouver, Canada. She is currently the General Manager of Manila Herbal & Essential Oils Co., Inc.; Corporate Secretary of the Philippine Coffee Board; Director and Chairperson of Ecology Village Association. She also worked as Vice-President/Director of Ecology Village Association. She also took Strategic Business Economics Program at the University of Asia and the Pacific in 2007.

- 10. Victor C. Macalincag, 80, Filipino, has been an Independent Director of SMPC since May 2005 and currently serves as the Chairman of the Compensation Audit Committee and Remuneration, and member of Nomination & Election Committees of SMPC. He is a holder of a Bachelor of Business Administration (BBA) degree from the University of the East and a Certified Public Accountant (CPA). He completed his academic requirements for a Masteral Degree in Economics and is a fellow of the Economic Development Institute of the World Bank. Currently, he is an Independent Director of Ceres Property Ventures, Inc., Crown Equities, Inc. (listed company), Republic Glass Holdings, Corporation (listed company), ISM Communications Corporation company), Atok-Big Wedge Co., Inc. (listed company), PhilWeb Corporation (listed company), Alphaland Corporation, and SEM-Calaca Power Corporation. He is also a regular Director of One Wealthy Nation Fund, Inc., and Asian Alliance Investment Corp. He was formerly the Undersecretary of Finance (1986-1991), Deputy Minister of Finance (1981-1986), Treasurer of the Philippines (1983-1987), President of Trade & Investment Development Corporation of the Philippines (PHILEXIM) (1991-2001). He was also a director of the Home Guarantee Corporation (1979-2001), the Philippine Overseas Construction Board (1991-2001), the Philippine Long Distance Telephone Company (1988-1995), the National Power Corporation (1978-1986), Universal LRT-7 Corporation (2003-2010), and Philippine Deposit Insurance Corporation (1983-1991). He was Chairman of Pilipinas Bank (1984-1988) and Executive Vice-President of Land Bank of the Philippines (1981-1982). He was also a director of Philippine Aerotransport, Inc., Paper Industries Corporation of the Philippines, Lumang Bayan Realty Corporation, and Manila
  - 2015 Nomination & Election Committee, Member 2015 Audit Committee, Chairman 2015 Compensation& Remuneration Committee, Chairman

Midtown Development Corporation.

**11. Rogelio M. Murga,** 81, Filipino, has been an Independent Director of SMPC since November 2014, and also serves as the Chairman of the

- Crown Equities, Inc.
- Republic Glass Holdings Corp.
- ISM Communications Corp.
- Atok-Big Wedge Co., Inc.
  - PhilWeb Corporation

Nomination & Election Committee, and a member of both Audit Committee and Compensation & Remuneration Committees of SMPC. He graduated from the University of the Philippines with a Bachelor of Science degree in Mechanical Engineering in 1958. In 1980, he also completed his Senior Management Program at Harvard Business School in Vevey, Switzerland, and was conferred in 2004 an Honorary Degree of Doctor of Science – *Honoris Causa* by Feati University.

Currently, he is the Chairman & CEO of Private Infra Dev Corp. and an Independent Director of SEM-Calaca Power Corporation and Meralco Industrial Engineering Services Corp. His previous employment affiliation includes: President and Chief Executive Officer of the National Power Corporation; Director, President, Chief Operating Officer eventually Vice-Chairman of EEI Corporation; President of Philippine Constructors Association; President of the International Federation of Asian and Western Pacific Contractors Association; Member of the Management Association of the Philippines; and finally as Chairman of the Committee on Engineering and Construction of the Philippine Chamber of Commerce and Industry. He was also a Consultant of DCCD Engineering Corporation and taught as Engineering Professor at the National University.

2015 Nomination & Election Committee, Chairman 2015 Audit Committee, Member 2015Compensation& Remuneration Committee, Member